



Dear NARAL Pro-Choice Texas Family,

Following nearly six years of exceptional service in leading NARAL Pro-Choice Texas and building it into the powerful voice it is today, our Executive Director, Heather Busby, will be stepping down from her role this spring.

Under Heather's leadership, NARAL Pro-Choice Texas has experienced unprecedented growth in its programmatic impact and reach. Whether it was spearheading groundbreaking undercover investigations into crisis pregnancy centers (CPCs), fostering the next generation of reproductive rights activists through our Next Generation Program, or breaking new ground in reproductive rights advocacy across Texas; Heather has pushed past barriers to build NARAL Pro-Choice Texas into the nationally recognized powerhouse it is today.

Through several state legislative sessions, Heather has helped NARAL Pro-Choice Texas lead the fight against the tide of anti-choice legislation and made sure the voices of the majority of people in Texas who believe in access to safe reproductive healthcare and abortion access are heard. Without Heather's unyielding courage and tireless dedication, NARAL Pro-Choice Texas would not be what it is today.

It is with tremendous pride in the milestones achieved under her leadership that we announce Heather's tenure with NARAL Pro-Choice Texas will end as of March 31, 2018. With gratitude and love, we wish Heather the best in all her future endeavors

The NARAL Pro-Choice Texas board of directors is in the final stages of bringing on an Interim Director who will assist the organization in maintaining our important work during the search for a new executive leader. We have also convened a transition committee made up of staff and board members who are conducting the nationwide search for our new executive director. This executive search process will be supported by Elsa Rios of Strategies for Social Change, LLC. Strategies for Social Change has worked extensively with reproductive rights and justice organizations throughout the country. We are excited to have their expertise and guidance as we work to find the most qualified individual to lead our organization's next chapter.

We are thankful to the incredible NARAL Pro-Choice Texas staff for their tireless work and passion, and have unwavering faith in their ability to continue the important work of our organization during this transition. And thank you to all our donors and allies for your support as we take this exciting next step.

With Deepest Gratitude,



Ingrid Norbergs
C4 Board Chair
NARAL Pro-Choice Texas



Kolby Duhon
C3 Board Chair
NARAL Pro-Choice Texas Foundation